
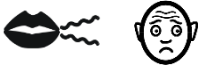






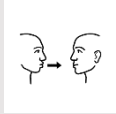
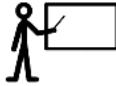
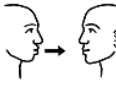

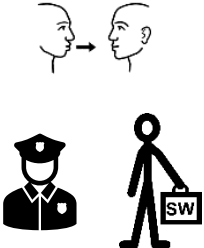





**Landmarks Whistleblowing Policy – Learner Version**

	<p><b>What is whistleblowing?</b></p>
	<p>Whistleblowing is telling college if <b>someone</b> or <b>something</b> has upset or worried you.</p>
	<p>Landmarks hope that the staff and learners <b>treat you well</b> when you are at college.</p>
	<p>Sometimes you may feel this has <b>not</b> happened.</p>
	<p>If you feel <b>worried or upset</b> by anything a staff member or a learner has said or done, we want you to <b>tell us</b>.</p>
	<p>If you tell us about something that has made you unhappy or worried, we will <b>listen</b> and <b>try to help</b>.</p>
	<p>Anything you tell us will be <b>taken seriously</b> and we will talk to you about what happens next.</p>
	<p>If we need to tell anyone to keep you safe, we will tell you.</p>



	<h2>How can you tell us?</h2>
	<p>Talk to your <b>tutor</b> or other staff member, or write it down.</p>
	<p>Staff will <b>listen</b> and <b>talk to you</b> about what has happened.</p>
	<p>Managers at college will <b>find out more</b> about what has happened.</p>
	<p>If we need to tell people outside of college such as the <b>police</b> or a <b>social worker</b>, we will talk to you about this.</p>
	<p>You will <b>not</b> get into trouble for telling us about something that has upset or worried you.</p>